

BISHOP OF COVENTRY'S INTRODUCTION

Camp Hill in Nuneaton has seen some significant positive change over the last few years, with a serious programme of regeneration – change which is still ongoing. St Mary and St John's want to be part of that positive transformation – an aspiration I endorse with enthusiasm. There will be some hard work involved in a combination of congregational growth, building development and community engagement, but our hope and prayer is that this combination will appeal to a motivated and able Society Priest, who, as it says in the Person Specification, 'can lead the church into a vibrant new future'. There really is a great opportunity here to revive the life of the Church and to restore something of the missionary energy with which St Mary's and St John's began when the estate was first built.

The ministry of the previous curate has done much to 'till the ground' in all three areas, including in serving the local school. I would be so glad to see this work developed further with the next priest and for the people of this parish to be served well. Schools are very important communities within our local communities and I very much warm to increasing the links between them and our churches.

It is a joy to work with the Bishop of Ebbsfleet as Assistant Bishop in the Diocese, and to grow with him the place of Society parishes and priest in the Diocese as a whole. We would welcome a priest who would take a full part in this mutually supportive Diocesan context and seek to renew the life and witness of the Church in this parish.

I commend the post to you.

With my prayers.

+ Christopher



BISHOP OF EBBSFLEET'S INTRODUCTION

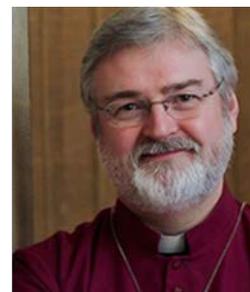
The parish of St Mary and St John Camp Hill has plenty of challenges: that much will be plain from the following pages. But they are genuinely opportunities and advantages for any priest who is confident (and who wants to grow in confidence) as a pastor and teacher, willing to cultivate, very deliberately, trustful friendships across any frontiers.

Church life and early priestly ministry on the Camp Hill estate fifty or sixty years ago played important part in the development of the community; and those links have begun to be re-energized recently as the authorities, and the community itself, has invested new-found 'Pride in Camp Hill' (www.prideincamphill.co.uk/about-us), putting behind a history of decline after the end of the local coal industry and looking to the future.

Therefore, we need a priest – whether you're entering your first incumbency or you're already more experienced – who can be an imaginative teacher of a congregation with a hunger to be guided and taught, and a missionary in a changing context and community. As Bishop Christopher has mentioned, an *essential* part of the church's outreach is the recently renewed relationships with the local primary school.

The single most important legacy from previous years is the centrality of the sacramental moments and rhythms in parish life. And, therefore, we need – and I, as bishop with oversight, need – a priest who believes that Church is 'mission-shaped' *because* it is 'sacrament-shaped': missionary *because* sacramental. That Christian life and learning, Christian evangelism and wider mission is a constantly celebrated, constantly deepened life in Christ's body.

Finally, I want to echo Bishop Christopher's endorsement of the witness of the catholic tradition parishes within the Diocese of Coventry. It's a positive and strong and fellowship of able and imaginative priests and parishes that will be an essential network and encouragement for you, if as I hope, you're considering seriously whether God is calling you here.

A handwritten signature in black ink on a white background. The signature begins with a cross symbol (+) followed by the name 'Jonathan' in a cursive script.

DEANERY SUMMARY

Nuneaton Deanery has one of the largest populations in the Church of England, and is also one of the largest for numbers of clergy. It is also one of the poorer areas of Warwickshire and Coventry Diocese.

We have had a number of vacant posts, mainly due to clergy retirements, but they are now almost all filled with enthusiastic and motivated priests, wanting to work together to extend the Kingdom! The Deanery Chapter has a mixture of stipendiary, self-supporting and retired clergy, from a wide range of traditions. We support each other by meeting for prayer and discussion, and sharing lunch together, taking turns to host our colleagues. We have an interesting mix of rural and suburban churches and we endeavour to support each other as much as we can.

The Deanery is currently subsidised financially to the level of 1.9 full-time posts by other Deaneries in the Diocese, but we are starting to take up the challenge of supporting each other rather than relying on financial help from outside. Rather than simply cut back on posts however, we are strategically looking at opportunities for growth, and we think that this parish has the potential for good growth. We are therefore looking for a new vicar to help this parish flourish by growing spiritually, numerically, and financially.

The Deanery has a huge potential for mission and is fully committed to fulfilling the Diocesan Mission Purpose of Worshipping God, Making New Disciples and Transforming Communities.

We hope and pray that you may be the person to help this church to continue to grow. We look forward to welcoming the new vicar to St Mary and St John, and the Nuneaton Deanery!

God bless,

Kate Massey
Acting Area Dean

BACKGROUND TO POST

St Mary and St John, Camp Hill, has had a long Anglo-Catholic tradition since it was first established in 1953. We have passed the House of Bishops' Declaration, are affiliated to the Society and are under the episcopal care of the Bishop of Ebbsfleet, whilst at the same time enjoying positive relationships with the Bishop and Diocese of Coventry. Relationships between priests of the Ebbsfleet parishes within the Diocese of Coventry are very good, and the Diocese has demonstrable commitment to mutual flourishing. The Diocese is therefore a warm place for priests of the Society to minister, with a strategy for the health of churches, which very much includes and supports those in our tradition.

Camp Hill has been one of the most deprived areas within Coventry diocese. However, the area has been, and is undergoing a long-term regeneration project which is currently in its final phase. Pride in Camp Hill (Pinch) is a successful regeneration programme, which started in 1998 and has resulted in a transformed community, with over 800 new homes, a new community centre, new business opportunities and an improved road layout. This has involved demolishing 50% of the homes in the parish involving some displacement of the population, sometimes into other areas within Nuneaton. Conversely there are many new/younger families moving into new houses that have been built. The church however did not join in these initiatives. In an area of new housing, and a new purpose-built community centre across the road, the church and church hall look rather 'tired'.

A faithful and much-loved priest (The Reverend Canon Dennis Sneath) served the parish since the church was established in 1953 until he died in 2013 after a long-standing illness. During the latter years of this illness, ministry suffered, though there is still great affection for him and his earlier ministry. At his death the congregation was at a fairly low ebb, and so the Diocese agreed to give some support via a curate (Fr Tom Wintle) from St Mary's Abbey (a Society parish next door to us) who was placed with us on an Extended Placement for 2 years. During this time we have gained more confidence, and Fr Tom's work in the community and schools has also been very much appreciated. There is now a core of people ready for change and growth, although it is fair to say that there are still a small number of long-standing people in the congregation with a loyalty to 'the way Fr Dennis did it', which makes some attempts at change difficult.

This post has arisen because in September 2018 Fr Tom became the vicar of the next door parish. It is apparent that the financial and numerical strength of the church is not positive, but progress has been made over the last 2 years or so. This has led to conversations with the Deanery and Diocese about how best to configure ministry for the parish within the financial constraints available. We have sought support therefore for a full-time INTERIM MINISTER for a maximum period of 3 years. If sufficient progress is made in improving the health of the church via NCD survey results, numerical growth, financial growth towards sustainability, and positive Anglican and ecumenical relationships developing resulting in effective mission and social action projects, then there is the real possibility that the subsequent post (for which the current post-holder could apply) could be a permanent appointment.

ROLE SPECIFICATION

The role of this post is to lead the churches in fulfilling the Diocesan Mission Purpose of:

- Worshipping God
- Making New Disciples
- Transforming Communities.

This will be achieved by developing 8 essential qualities in the life of the church (see further <http://www.dioceseofcoventry.org/HealthyChurches>):

- **Empowering** Leadership
- **Gift-oriented** Ministry
- **Passionate** Spirituality
- **Inspiring** Worship
- **Holistic** Small Groups
- **Need-oriented** Outreach
- **Loving** Relationships
- **Functional** Structures

PERSON SPECIFICATION

We welcome applications from priests in the Anglo-Catholic tradition registered with The Society (SSWSH), or who are willing to do so, and who:

- Are a positive role model to the congregation and wider Diocese in growing a healthy church in the Anglo-Catholic tradition, in an area undergoing significant regeneration, with the Eucharist at the heart of worship, contributing to the already positive influence Society churches are bringing to the health and diversity of the wider Diocese.
- Value and enjoy working in schools, maintaining our current links, and can translate that work into reaching and attracting young families.
- Can lead the church into a vibrant new future, including some major renovation, refurbishment and possible re-building of parts of the church plant to enhance church growth and community development initiatives.
- Do not mind starting with a small base of people!
- Are able to laugh and have fun with us and the local community!

Successful indicators of growth will be:

- Increased health in relation to all 8 Essential Qualities (measured by surveys).
- Increase in congregational size, especially amongst younger families.
- Increase in financial giving and parish share contributions.
- Increase in numbers of social action initiatives.
- Increase in quality and usefulness of the buildings.

ST MARY AND ST JOHN AND THE DIOCESAN MISSION PURPOSE AND 8 ESSENTIAL QUALITIES OF HEALTHY CHURCHES

The Mission Purpose of the Diocese of Coventry is:

- Worshipping God
- Making New Disciples
- Transforming Communities.

St Mary and St John, Camp Hill, is fully committed to fulfilling these three aspects.

We believe that we will achieve this Mission Purpose by developing 8 Essential Qualities in the life of the church. The most recent Healthy Churches Survey was in May 2018. This was following about 3 years of ministry from the local curate, who worked with us developing our understanding of these qualities. This last survey shows substantial improvements across the majority of areas since our first survey.

Empowering Leadership

St Mary and St John has had a history of strong traditional priestly leadership. During Fr Dennis' illness the church began to decline, with the result that a small number people have had unexpectedly to take on differing responsibilities within the church, but who are now tired. There is still somewhat of a 'the priest will do it' mentality in the congregation. This, combined with a resistance for personal volunteering, has led to a disproportionate share of responsibilities (with much responsibility falling on one or two supportive families) – a situation which has yet to be addressed.

We would benefit from more people taking on responsibility but with a small and ageing congregation this is not always easy to achieve.

Gift-Oriented Ministry



In our church we are fortunate to have a core group of people who have skill sets related to worship, and the survey revealed that there is a high level of enjoyment in the tasks members do in the church. We have encouraged members of the congregation to become more involved with the services, including leading intercessions and reading from the scriptures during Mass. We also have a devoted core of long standing servers, a small core of intercessors and Eucharistic ministers, and a small devoted choir. During the interregnum members are conducting non-Eucharistic services both on Sunday and during weeks where we do not have a priest to conduct a Mass, and on a Saturday.

One of our Eucharistic ministers conducts services at the local care home for the elderly and administers the Reserved Sacrament to them.

The survey suggests that we need to help people to identify their gifts and train them in using them for the benefit of themselves and their church. We also need to develop people's gifts beyond their use just in Sunday services.

Passionate Spirituality

The time spent in our church has been shown to be an inspiring experience for many people. Our most recent survey showed that the biggest improvement was that leaders are spiritual examples for us. This is important for our next vicar.

The survey also showed that our members are enthusiastic about their faith, believe that God will work even more powerfully in our church in the coming years and find prayer inspiring. But we need to develop a greater appreciation of scripture and its role in our daily lives. Times of prayer are becoming more of an inspiring experience. This improvement is particularly due to the love and prayer that we have received from our departing resident curate and other local clergy over the last couple of years, for which we are very grateful.

We have an ageing congregation, and we try to keep in contact with people who miss church due to ill health, and regularly include them in our weekly intercessions, however this is done in an unstructured way which could possibly be improved upon.

Inspiring Worship

Inspiring Worship continues to be our strongest quality in the survey. We believe the style of worship we have has had the strength to hold our congregation together through some difficult times. The time spent in worship is an inspiring experience for many people, members connect to God through it, and it has a positive influence on their lives.

We favour the traditional Catholic form of worship, and have adapted our service so that it is now based on The Modern Rite. Our service had previously been based on the Book of Common Prayer and this change has made our service more accessible to new people whilst still maintaining our Catholic values.

Since the last survey, we have improved in all areas in Inspiring Worship. Further improvements could be made regarding making the worship service more engaging and attracting unchurched visitors. We find that we often have unchurched visitors at our church, but we need to find a way of encouraging them to return and to become regulars.

Our All Souls Service has been well supported by the congregation and family members of the departed, where candles are lit in remembrance. This is a service which is new to St Mary and St John but is a very poignant evening. The Christmas services and the carol service have been progressively better supported over the last couple of years and also bring new people into the church who don't regularly attend.

We average 25 regular attendees at our main Mass which takes place each Sunday at 10:30am. Of these, 5 would be children under 16yrs. Our Electoral Roll currently stands at 28. At present we have an organist who plays 3 Sundays of the month, and on the other Sundays music is provided by our sound system.

We have a small but loyal choir together with our regular band of servers. We also have a small group of Intercessors on a rota, a small group of lay readers and a small group of Eucharistic ministers.

During the time of interregnum, we have still been conducting weekly Sunday services, the majority of these are Mass. On the rare occasion we do not have a priest one of our Eucharistic Ministers conducts Non-Eucharistic Services.

There is scope for developing new forms of Anglo-Catholic service at other times which may reach people beyond the existing congregation.

Holistic Small Groups

Since our last survey, Holistic Small Groups is the area in which we have shown the biggest improvement. Over the last couple of years we have had regular small groups through the year. We have joined with our neighbouring parish for the last couple of years during the lent period for a light supper followed by bible study. We have also enjoyed learning about the sacrament of confession, learning how to pray the rosary, learning about the components of the Mass, and advent courses over coffee and croissants!



We have joined with the parish of St Mary's and a small group of us have been on pilgrimage to Walsingham during Easter week.

There is a very impressive level of trust in our small groups, where members feel at home and feel able to talk about personal problems in a safe place. This is indicated in the most recent survey which highlights that our biggest improvement relates to feeling that the small groups help individuals in the challenge of their lives, and also being able to talk about their personal problems.

We also have small groups of people working in our services, flower arranging and fund raising groups (eg raising funds to replace our church roof). We look forward to our new incumbent continuing and building upon these kinds of groups and/or similar so the good work can continue, and we can learn more about God and grow in our spiritual lives.

Need-Oriented Outreach

We readily acknowledge that this is an area that we need to address, as it has been shown in the latest survey that we need help in taking the church into the community. We have tended to have been a church focused on Sundays and the Mass, rather than outwards into the community. We missed many opportunities to be involved in the social regeneration of the Camp Hill estate in the past, and so are somewhat 'behind the game' in this aspect. It would be good to build more positive connections again with the local community, and to develop some social action initiatives, although we recognise that at the moment there is a shortage of volunteers for this sort of enterprise.



We have a Fayres & Functions Committee who are actively encouraging members of the community into our Church and Church Hall, by providing a variety of functions and social events, eg coffee mornings each Sunday after worship. We have a variety of functions including race nights and skittles evenings throughout the year which helps to draw the community into the church as well as making money for church maintenance. There is also a Side by Side Café once a month. This is an opportunity for those living with dementia, their families, friends and carers to get together.

One of our Eucharistic ministers takes communion from the Reserved Sacrament into the community and administer to the sick, and also to residents of a local senior citizens home next to the church each Sunday afternoon.

We have had some events over the last couple of years like race nights, skittles nights and the 50th Anniversary event which saw 200 people celebrate with us. These have been well supported by unchurched people. During his time with us, the curate made links with the local school and they have enjoyed spending Harvest festivals, nativities and also doing gardening around the

grounds over the last couple of years. He also made links with Pride in Camp Hill – a local community regeneration partnership which seeks to deliver transformational change for Camp Hill. It is important that these links are continued by our next priest.

We are also not strong in helping people understand more about Christian faith. Many of us have been church-goers for so long that we have forgotten what it is like not to believe in God, and how to reach out and help them in their spiritual journey. Again, we would welcome help from our next priest to achieve this.

Loving Relationships

The survey shows that we are a very welcoming church, and people that come and enjoy our service, find friends quickly. Generally, relationships are good. We try to make our church a loving place where Gods love is paramount. People come to church on Sunday to participate in worship, but also because we enjoy being a community together where problems are discussed and stories exchanged. This happens both before the service then again at our coffee morning that takes place immediately after the service in our church hall. Since the last survey there has been improvement relating to being able to rely on friends at church and people feeling appreciated by others when they have done a good job.



We have had a situation a few years ago which has caused some hurt within the congregation and which is now ‘resolved’ at a surface level, but there is still some lingering bad feeling under the surface.

The survey suggests there is more scope for mutual support, and that we need to work at developing a greater sense of joy and laughter!

Functional Structures

We have some very loyal and hardworking people involved in different roles of leadership and service. Our treasurer has also acted as the Chair of our PCC since our last incumbent became unable to do so which has been for the last 12 years approximately. He is a very valued and respected member of the both the church and the PCC, and he has guided us through these long difficult years. We are aware that this is not ideal governance but it has worked for us through some tough times. We readily accept and welcome that a new incumbent is likely to change this arrangement and to chair the PCC personally.

There are at present 12 members on our PCC that meets five times per year. These meetings are generally happy events, having a pleasant atmosphere and are well attended.

There needs to be education relating to the roles and responsibilities relating to all of the parish officers. Our members feel that we do not often try new things and we look to our new priest to sensitively help us to be ready and willing to adapt and change.

There is considerable work to be done to improve the building facilities of the church – both church and church hall need extensive work (see further below).

THE PARISH

History

Camp Hill is built on a raised escarpment. The Romans were the first settlers on the land, which provided advantageous views over the surrounding countryside, and this is where it derives its name of 'Camp Hill' from. One of the Roman forts built is thought to be around the site of the current church of St. Mary & St. John. As well as the views which the Romans made use of, they also discovered that there was a special kind of stone which they could use in the construction of roads. As a result of this they were the first people to use the now Judkins Quarry.

The next time that Camp Hill saw major development was in the Georgian era where a small estate was built by William Craddock which consisted of relatively unspoilt areas of woods, cottages and farms. Commissioned by John Craddock, in 1838, an Elizabethan style mansion was erected called Camp Hill Hall. This was situated behind St. Mary's and St. John's Church. Some of the foundations still lie underneath the current church grounds.

By 1870 the Camp Hill Hall Estate was owned by Richard Ramsden. He sold it to Henry Stubbs who owned it for a number of years,. In 1912 the Borough Council bought a large amount of the land to build a small number of council houses. Henry died in 1916 but his wife continued to live at the Hall until her death in 1926. After Mrs Stubbs death the entire contents of the Hall, including paintings, antique china and furniture, were sold by public auction in April 1928. The Hall was later demolished without any further use.

The extensive gardens and wooded grounds became council land. They started to develop the estate over the next 10 years until the outbreak of World War II, then all building work ground to a halt. After the War, housing was in short supply, so the council embarked on a massive project to transform the former Stubbs' estate into a new council house estate. In addition to the council properties, the National Coal board funded houses to be built to house miners who were recruited from Scotland and the North East to work to in the local mines, Nuneaton being a large mining area and there being a shortage of mine workers.

Today things are very different. With the closure of all the mines in this area, and then the enormous regeneration of the estate, there has been substantial upheaval over the last twenty years. The regeneration has disrupted the life of the estate - people have had to give up their houses and move to other parts of the town, which has affected the community in a big way.

New private properties however have been built which has brought new people to the area.

Location

The Parish of St. Mary & St. John basically covers the area of Camp Hill, which is to the North West of Nuneaton, in the north quadrant of Warwickshire.

The Church was consecrated by the Bishop of Coventry in 1967 and serves the whole of the Camp Hill area including Bucks Hill.

The closure of the mines, and the extensive building of Council houses, combined with the recession of 2008 has left the parish as one of the poorest areas of Warwickshire. The area is now under a great deal of regeneration with the housing being a mixture of both private and social housing, but there are still a few years before the regeneration programme is complete.

The Church is situated in the centre of the community close to shops, community centre, and doctors' surgeries. Nuneaton town centre is approximately 2 miles away and is easily accessible by bus. The local railway station is about a 5-minute walk from the town centre and there are regular train services to Leicester, Birmingham and London.

Population.

The parish of Camp Hill in the 2011 census had a population of 6,000 people however, due to the regeneration of Camp Hill this figure is now inaccurate, the predicted population of Camp Hill by 2025 is 12,000. the current estimated population is between 8,000-10,000 people.

Buildings

The story of St. Mary's and St. John's Church in Camp Hill starts in 1953, a mile and half away at the Abbey Church of St. Mary the Virgin where a young curate called Dennis Sneath saw the potential in the new and ever expanding Camp Hill estate. He found a community keen to serve and worship Almighty God, so he convinced the diocese to purchase some land off the council and set up a mission church.

A building was designed for both worshipping God and for the community to use for social events. During the buildings construction, the faithful people of the estate gathered together in the builders' hut every Sunday to celebrate mass, and on the 8th of May 1954 the dual purpose hall was opened. This was only intended to be used temporarily because the intention was to build a parish church, so from then on Fr Dennis and the church people went out every Sunday afternoon to ask the people of the estate to purchase bricks to build the church. After 12 years the hard work finally paid off and on the 27th of August 1966 the foundation stone of the church was consecrated by the assistant Bishop of Coventry, the Right Reverend. J.McKie.

From then on the major building work of the church began, with fixtures and fitting being donated to the church. The Font was given by a stone mason in the parish, the pulpit was given by a carpenter in the town, and the organ was given by Burns & Son. So, St. Mary & St. John Church is literally built by the people for the people.

After 14 long years of hard work, Fr Dennis' vision was complete, and on the 10th September 1967, the church and furnishings was consecrated. From then on a thriving Church life encompassing, Sunday school, women's Guild, Youth Club, Brownies, Guides, Social Evenings, Dances and fund raising events etc were established including strong links with our local schools, who were encouraged to come to Church at special times in the Church year. The local school was visited on a regular basis and we had a good relationship with all the children and staff.



The Church is a triangular shape pointing South/South West with a Tower at the front. The Church of St. Mary and St. John includes the main church and High Altar on one level and under the High Altar at the base of the tower is a chapel dedicated to St. Martha which up until the interregnum was used every weekday for Mass.

At the back of the chapel under the chancel is a choir/server vestry and a separate sacristy including a toilet and sink.

The church however is in a poor condition. The most severe problem is with the poor condition of the windows. There are a lot of glass windows, none of which are stained glass. Due to the age of the windows, the wooden frames of the chancel windows have some rot which is causing some of the glass panes to drop into the rotten frames leaving gaps. This is severely compromising the safety of the windows. There are also horizontal windows that run all around the top of the church. These are not as bad as the chancel windows. In addition the North facing window at the top of the tower has rotting frames as well. All of the windows in the church will need replacing, but we do not currently have the money to pay for the window replacements. We are looking at temporary solutions.

Another problem is the roof of the church. Due to a unique architecture and some years of bad maintenance, water now runs through the roof into the church during bad rainfall. However, we are now clearing the gutters regularly to try and decrease the amount of water that enters the church.

Another problem that we have is damp that has accumulated in the walls of the Sacristy. This is partly due to its location underground. This is not currently a structural issue and we are hopeful that some type of damp course can be used to correct this problem.

The biggest problem for the congregation is that in the winter the church is very cold. This is especially bad for the elderly members of our congregation. The main church has a stone floor so an under floor heating system was installed when the church was built and this was sufficient in heating the space. However, now, half of this system does not work, and due to the state of

the windows, there is too much draught from the windows for the remaining heating system to work.

The Chapel, Sacristy and Choir Vestry have electric heaters which work very well and on extremely cold days Sunday mass is said in the chapel.

The main church was repainted internally last year with a new carpet fitted in the chancel.

We realise that the state of the building is not an attractive proposition, but we hope that an enthusiastic priest who can see the vision for an Anglo-Catholic presence on this estate will help us towards solutions to rectify these problems.

The Church Hall

The Church Hall consists of a large hall, male and female toilets and a newly refurbished Kitchen. There are also two small rooms at the back of the hall, one of which we use for storage and the other is currently empty, but we have hopes to one day turn it into an office. There is also a medium sized stage. The hall is available for hire. We currently have one long term hire every Thursday and several one-off hires through out the year. The entire hall has been recently redecorated internally, but still needs some refurbishment.

Vicarage

The Vicarage is made up of a large and spacious lounge, dining room, study, kitchen, 3 large double bedrooms, 1 small bedroom, a walk-in attic above the study, 1 bathroom 2 toilets and separate garage. The vicarage has a large enclosed garden. Both the house and the gardens are built within the church grounds.

Services

During the interregnum we have been aiming to have 2 Sunday Masses a month and the other Sundays one of our Eucharistic Ministers leads a 'Service of the Word'. In addition to the Sunday services, every Saturday at 9.00am we have Litany of the Sacred Heart with Exposition & Adoration of the Blessed Sacrament, which one of our Eucharistic Ministers leads.

We have on average 11 baptisms a year, and 4 funerals a year. We haven't had any weddings since 2006.

School Links

Camp Hill Primary School is in Hollystitches Road, and is for children from the age of 3 to 11. It currently has 453 children on roll. Since the estate was built St. Mary and St. John has always had a great relationship with Camp Hill Primary.

There is also St. Anne's Roman Catholic Primary School on Camp Hill Drive.

Ecumenical Links

The church has tended to be a little isolationist in its past, but under the curate we have made positive links with other Anglican churches in the Deanery, who have helped us, for example, with our 50th anniversary, and providing helpers for Messy Church.

Administration

There is an office space in the sacristy, which is used by a member of the congregation to manage the Church website, Facebook page, Twitter page and the "Church near you" page. In addition to this he produces pew sheets each week with the Collect, hymn numbers and notices included in it. He also produces a weekly reading rota which allows the congregation to get involved in the liturgies.

A churchwarden deals with arrangements for funerals, banns of marriage, and hall hire.

Finance and Stewardship

The table below summarises our financial situation in 2017. Full sets of accounts for the last three years are available on request.

	Parish Total
General Income	16,800
Planned Giving	0
Gift-Aid	1,667
Fundraising (eg fetes)	1,931
Grants	0
General Expenditure (less parish share)	12,717
Parish Share Contribution	6,250
Unrestricted Reserves	10,752
Restricted Reserves	11,874
Any special considerations, future expenditure etc?	

There is also a sum of £25,000 invested in stocks and shares. This money is restricted to church maintenance. It is producing an income of about £1,500 which at present goes towards the parish share.

All clergy expenditure is met in full

Currently the contribution for a vicar with all ancillary costs is approximately £59,035/annum. Coventry Diocese is proud of the longstanding tradition of mutual support between churches. Larger churches support smaller churches, and churches in affluent areas support those in deprived areas. The mission and ministry of St Mary and St John's is supported by churches across the diocese. It is hoped that as St Mary and St John's grows, it will also be able to increase its contribution as we strive to build God's kingdom here in the diocese of Coventry.

Further Details

For further details and an application form please contact:

Joe Grayson, Administrative Assistant to the Archdeacons
By email to joe.grayson@covcofe.org or 02476 521342

For informal conversations, please contact:

Archdeacon Missioner, Ven Morris Rodham, on tel: 07506731892
(Morris.Rodham@CovCofE.org) or
Area Dean, Rev Frank Seldon on tel: 02476 346413 (frank@allsaintscoton.org)
or Bishop of Ebbsfleet Representative, Fr Dexter Bracey,
on tel: 02476 711687 (dexter_bracey@yahoo.co.uk)

Closing date for applications: Noon, Friday 15th February 2019

Interviews: To be held on 26th and 27th February 2019

An application form can be downloaded from the Diocesan Website:

<http://www.dioceseofcoventry.org/vacancies/current>

Enhanced DBS disclosure is required for this post.